

SWOT Analysis of the good practice

ROMANIA

<p>What are the characteristics of the good practice that can help achieve its objectives?</p> <p>In this section, please list what are the strengths of these best practices, in terms of:</p> <ul style="list-style-type: none"> - Language learning, - Insertion of adult learners from disadvantaged social groups, - Employability of the adult learners. 	<p>STRENGTHS</p> <ol style="list-style-type: none"> 1. This practice gives the participants self confidence in using a foreign language; 2. It offers participants the opportunity to experience day-to day situations in a different language; 3. The practice allows the organizers to bring together people with diverse backgrounds (abilities, culturally, education etc.). This could be a mean to promote social inclusion; 4. It helps participants to find a job both in country and abroad, providing them basic language skills. 	<p>WEAKNESSES</p> <ol style="list-style-type: none"> 1. Participants use only basic English and a small vocabulary, less grammar, basic situations; 2. There are no social inclusion items, that might lead to discussions regarding this issue; 3. This practice can be only applied to participants that have a certain level of education, with basic language skills; 4. Some participants could feel uncomfortable to interact with others, considering poor English knowledge; 5. Participants might not perceive immediate benefits so they would not be very participative/motivated; 6. Participants might not be able to perceive „play-role” as a serious method. 	<p>What are the characteristics of the good practice that can be a barrier to achieving its objectives?</p> <p>In this section, please list what are the weaknesses of these good practice, in terms of:</p> <ul style="list-style-type: none"> - Language learning, - Insertion of adult learners from disadvantaged social groups, - Employability of the adult learners.
<p>What are the elements in the environment of the organisation that could be exploited to the advantage of the good practice?</p> <p>You may also consider:</p> <ul style="list-style-type: none"> - Elements or changes in technology and markets on both a broad and narrow scale. - Elements or 	<p>OPPORTUNITIES</p> <ol style="list-style-type: none"> 1. The good practice might promote social inclusion also if we enrich the scenario with situations approaching discrimination, stereotypes, marginalizations etc. 2. The existence of funding programs that support the development of basic language skills; 3. The possibility to host (with the help of local institutions/organisations) 	<p>THREATS</p> <ol style="list-style-type: none"> 1. The abilities developed with the help this good practice might be irrelevant for the employers, who ask for specific terminology; 2. Lack of resources so as to produce relevant change at the level of disadvantaged communities; 3. Alternative language learning methods. 	<p>What are the elements in the environment of the organisation that could cause trouble for the good development of the good practice?</p> <p>You may also consider:</p> <ul style="list-style-type: none"> - What are the obstacles to this good

<p>changes in government policy related to your field.</p> <ul style="list-style-type: none"> - Elements or changes in social patterns, population profiles, lifestyles, etc. - Local Events. 	<p>an international volunteer;</p> <p>4. Local international events (such as Cluj, Youth Capital 2015, Transylvanian International Film Festival etc.) ask for interaction and participation of local beneficiaries, that cannot happen in the absence of basic language skills;</p> <p>5. The opportunity to participate in mobility programs such as Grundtvig;</p> <p>6. It is a flexible practice that can be adapted to various languages (official language versus mother tongue).</p>		<p>practice?</p> <ul style="list-style-type: none"> - Are the required specifications for this good practice to take place changing? - Is changing technology threatening your position? - Could cash flow or finances be a problem? - Could any of your weaknesses seriously threaten the development of this good practice?
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