



Evaluation of good practice ROMANIA

SWOT Analysis

Strengths



- Each party may present its point of view to others
- You can see the problem from every point of view
- It teaches the art of discussion, mediation and negotiation
- You can establish a joint solution (consensus or compromise)
- It teaches good ways to communicate
- You can empathize with other parties
- It is a team-based exercise – cooperation skills are improved



Weaknesses

- Every party have its opinion that is the most important for them – some parties can not cooperate and do not want to make concessions at any price
- Instead of conflict solving You can just deepen it
- It is complicated for some people, especially with no negotiation skills
- It is very long exercise – to make it effective You have to have at least one hour or more
- If You do not have a good mediator it can be difficult to control participants in their discussion. The mediator need to have an authority.
- Only for complicated cases, not effective in every conflict solving

Opportunities



- It influences many parties (inside parties and outside parties like media) – parties can change their point of view on the case
- It integrates various social groups – there is a possibility to meet and talk
- It emphasizes the complexity of the problem to the community
- It can trigger good will of conflicted parties
- It can resolve the problem – not only in this exact case, but also another similar cases in the future

Threats



- Parties are not willing to find a solution at all costs!
- It can disintegrate (divide) the community
- Not every party can be included in consultations
- Politics – it can influence the whole process. Some treaties can be made (solution of the problem can be voted at the end)
- It can deliver a bad solution (not real) – in that case there will be need to repeat the consultations
- It can cause a lot of emotions